



St Mary's Catholic First School

Careers Guidance

September 2024-2025

Careers Statement

The aim of the careers provision at St. Mary's Catholic first school is consistent with the aims and values of our school, specifically 'To prepare children for adult life and for productive roles at work, in the community, at home and at leisure by providing them with the necessary knowledge, concepts, skills and attitudes.'

In preparation for the Gatsby Benchmarks covered in KS3 and 4 (see below), our school ensures pupils have ambition and aspiration through an understanding of different workplaces and roles.

A structured approach

We teach our children to understand that they can make a valued contribution to society.

At St. Mary's catholic First School our strategy ensures the tools and resources offered to us are utilised to make the most effective progress, such as:

- *our community links
- *our family links
- *our subject specific/curriculum links
- *secondary school links
- *online resources
- *bespoke workplace activities, for example Nissan

Gatsby Benchmarks of Effective Careers Education

In 2013 Sir John Holman was commissioned by the Gatsby Foundation to research what pragmatic actions could improve career guidance in England and subsequently developed eight effective career guidance benchmarks.

Meeting the Gatsby Benchmarks

- [Benchmark 1: A Stable Careers Programme](#)
- [Benchmark 2: Learning from Career and Labour Market Information](#)
- [Benchmark 3: Addressing the Needs of Each Pupil](#)
- [Benchmark 4: Linking Curriculum Learning to Careers](#)
- [Benchmark 5: Encounters with Employers and Employees](#)

- [Benchmark 6: Experience with Workplaces](#)
- [Benchmark 7: Encounters with Further and Higher Education](#)
- [Benchmark 8: Personal Guidance](#)